



EXECUTIVE

BURNLEY TOWN HALL

Thursday 15th February 2024 at 6.30 pm

84. Pay Policy Statement 2024/25

PURPOSE

To seek approval for the Council's Pay Policy Statement which is required to be published prior to the end of March each year.

REASONS FOR DECISION The Localism Act 2011 – [Chapter 8 - Pay Accountability], requires all local authorities to set out its position on a range of issues relating to the remuneration of its employees. The Pay Policy Statement must be approved by the Council in open forum, by the end of March each year and then be published on its website.

DECISION

The Executive resolved to recommend that Full Council:

- i. approves this report and the attached Pay Policy Statement for 2024/25;
- ii. notes the Council's Gender Pay Gap report which is at Appendix H of the Pay Policy Statement